Terms and Conditions

The following rules are the agreement between the georgianseafarer.ge administration and users of the website https://georgianseafarers.ge (the Website), who use information and any services offered through the Website accordingly to the rules of agreement.

By accessing or using any part or service of the Website, you agree to become bound by the terms and conditions of this agreement.

The main language of the Website content is English (international maritime language).

These rules are written in English. The laws of Georgia will apply to any disputes arising out of or relating to these terms or the Services.

If you are not agree or do not understand any clause of these rules or found that you are not agree with these rules, being in process of using the Website already – you shouldn't continue to use the Website and should delete your data via your account settings or ask the administration to do it instead of you.

The Website administration is not responsible for the incorrect understanding of these rules as well as for the incorrect translation from English to any other language by users.

Privacy Policy and Personal Data protection:

1. The aim and mission of the Website:

This innovation web page/portal in Georgian Maritime Industry, is created as an interactive place on the internet, where seafarers, ship owners, crewing agencies and other maritime employers could meet.

The goal is to create a network between the maritime employers and seafarers looking for sea-going jobs by using our online services. Also, to offer ship owners and managers one place where they can focus and target their marketing efforts to largest database of Georgian maritime professionals.

Page offers to seafarers as much information as possible concerning sea-going job vacancies, certificates, education, companies they can be eligible for and online services MTA is offering. Seafarers are also offered online services regarding written and interview examination registrations.

Our services for seafarers are based on a dynamic system of advertising sea-going vacancies of our registered maritime companies, database of interactive resumes and a system of electronically sent notices.

Registration, all services and information access for seafarers are completely free.

Page is created on behalf of the Maritime Transport Agency (MTA) under the auspices of the Ministry of Economy and Sustainable Development of Georgia, which

represents the National Maritime Authority, responsible for the effective implementation of organizational and legal instruments in the maritime field.

The minimum volume of requested user's personal data is defined by the Website in connection with the main services functionality and proper operation of the system accordingly to the main aim and mission. No personal data, other than what is necessary, is requested!

The additional volume of personal information is defined by user accordingly to own understanding of the applying process for the aim of job finding.

2. Is your information being collected and processed?

Site user by creating and posting CV and / or other data on the Website and / or by sending CV and / or other similar emails to email addresses of companies and / or other users of the Website voluntarily provided by Website administration, as well as employers / companies / managers that have access to this Website, its unconditional consent to the processing of his personal data (contained in the summary, communications and / or other information collected and / or posted on the Website and/or sent to other users of the Website)

3. What is processing of information?

The processing of personal data includes any act and / or a set of actions that are associated with the collection, recording, accumulation, storage, adaptation, alteration, renovation, use and distribution (implementation, transfer), removing personal information in order to provide services of the Website.

4. What information is being collected?

The volume of personal information, provided by user under his consent, which may be processed and which can be included in the databases of personal data (including personal data base of CVs), is defined as any information about the user (which is housed in an executive summary and / or other data collected and / or on the Website and / or letters sent with it), which will become known to the Website administration, as well as to any third party using the Website.

5. Why is it being collected?

The collection, storage and processing of personal data is to provide personalized services to the site user, including access to a private section, authorization, password reminder, publication and sending resumes, targeting advertisements, with users, including notifications, requests and information regarding use of the Site, services, processing of user requests, as well as other site services accordingly to the main aim and mission.

6. Who will it be shared with?

User gives his consent to the processing of personal data with the aim of the transmission of personal data to third parties (employers and / or their agents / or managers) accordingly to the main aim and mission of the Website. The full list of such third parties (employers) is published and regularly updated on the Website. User may also transmit his personal data to any other third party by his personal choice by technical means of Website.

Website administration is not responsible for further processing of personal data by third parties (employers and / or their agents / or managers) and does not take part in the employment process.

7. How long we retain your personal data?

By accepting this Agreement, the user acknowledges that he understood his rights, and the purpose of the collection, storage and processing of personal data. The user also agrees that the period of processing of personal data is indefinite, until his request for a deletion / stop of processing.

8. Right to change and delete information

User can change (update, supplement) his personal data (account / profile / CV), or part of them at any time 24/7.

User may complete remove / delete his Website's user account / profile / CV and all personal data from the Website using the settings of his Website's account at any time 24/7. User may also ask the administration to help with deleting his personal data in case of any difficulties.

After a deleting of user account / profile / CV, the processing of personal data (by means / in connection with Web-site) is completely stopped.

E-mail address once used for registration will be stored for indefinite time as a digital footprint to prevent multiply fraudulent registrations in future and must not be used again.

By accepting this Agreement, you agree with following rules:

1. Public content

By submitting any public Content to the Website for inclusion on the Website, you grant Website administration a worldwide, royalty-free, and non-exclusive license to reproduce, modify, adapt and publish the Content for the purpose of displaying, distributing, promoting, marketing or any other lawful use. If you leave information anywhere on the Website, post material to the Website, post links on the Website, or otherwise make (or allow any third party to make) material available by means of the Website, You are entirely responsible for the content of, and any harm resulting from, that Content. By making Content available, you represent and warrant that the downloading, copying and use of the Content will not infringe the proprietary rights, including but not limited to the copyright, patent, trademark or trade secret rights, of any third party.

2. Account security

You are responsible for maintaining the security of your user area account, and you are fully responsible for all activities that occur under the account and any other actions taken in connection with the account. You must immediately notify Website administration of any unauthorized uses of your account or any other breaches of security. Website administration will not be liable for any acts or omissions by you, including any damages of any kind incurred because of such acts or omissions.

3. Payments

All services provided on the website is FOR FREE. Website just provides numerous online job-search and crew-selection services. It does not guaranty an employment and does not take part in the employment process. Any questions regarding the employment process should be addressed to an employer, which provides vacancies, or to a CV-holder directly.

4. Responsibility of Website users and Visitors

By operating the Website, administration does not take responsibility for any or all of the contributed content, or that it believes such material to be accurate, truthful, useful or non-harmful. You are responsible for taking precautions as necessary to protect yourself from any kind of fraud and your computer systems from viruses, worms, Trojan horses, and other harmful or destructive content. The Website may contain users' content that is offensive, indecent, or otherwise objectionable, as well as content containing technical inaccuracies, typographical mistakes, and other errors. Administration disclaims any responsibility for any harm resulting to uses and visitors of the Website.

The Administration reserves the right to:

- 1. Modify the Website any time in its sole discretion. The Website is provided "as is".
- 2. Change fees, services, expiry dates.
- 3. Decline users' request for registration on the Website, or delete users' accounts in case of infringement of this terms, also without an explanation.
- 4. Edit or delete any content published on the Website, if it does not comply with these terms, is harmful to the Website or any third party, and at for its sole discretion for any reason.
- 5. Amend the Terms and Conditions unilaterally. It is your responsibility to check it periodically.